

MICHIANA AREA ELECTRICAL WORKERS' FRINGE BENEFIT FUNDS

Michiana Area Electrical Workers' Health and Welfare Fund
Michiana Area Electrical Workers' Plan 4
Michiana Area Electrical Workers' Pension Fund
Michiana Area Electrical Workers' Money Purchase Plan

Managed for the Trustees by:
TIC INTERNATIONAL CORPORATION, INC.

November 2018

**TO: ALL PARTICIPANTS OF THE MICHIANA AREA ELECTRICAL WORKERS'
HEALTH AND WELFARE FUND**

RE: CONTINUATION OF ELIGIBILITY RULE

Dear Participant:

The Board of Trustees has elected to modify the continuation of eligibility rules for the Fund.

The current rules are as follows:

If you become covered but subsequently fail to secure one hundred thirty (130) hours within a reporting month, you may continue eligibility by self-contributions. Participants who do not have any employer contributions will be permitted to remit self-contribution payments at the rate of two hundred dollars (\$200) per month for the first three (3) months. The self-payment rate for the next three (3) months will be based upon fifty percent (50%) of the actual cost of providing coverage and the self-payment rate for the next six (6) months will be based upon one hundred percent (100%) of the actual cost of providing coverage.

Change effective with the **eligibility month** of January 2019:

Participants will be permitted to reset to the lower contribution rate of two hundred dollars (\$200) per month for three (3) months by returning to work for at least one hundred thirty (130) hours in one reporting month. The participant will then be eligible to remit the lower two hundred dollar (\$200) self-contribution again for a rolling twelve (12) month period.

The self-contribution rate of fifty percent (50%) of the actual cost for the next three (3) months and one hundred percent (100%) of the actual cost for the next six (6) months will continue to apply during the rolling twelve (12) month period.

If you have any questions regarding the above, please do not hesitate to contact the Fund Office.

Sincerely,

Michiana Area Electrical Workers
Health & Welfare Fund
Board of Trustees